

## **THE ADVANTAGES TO USING OR BEING TEMPORARY LEGAL PERSONNEL**

*ABELSON LEGAL SEARCH*

Clients find numerous benefits in trusting us to provide for their temporary needs. They:

- are pleased with the financial savings of using temporary personnel;
- receive the credentials only of qualified candidates who can do the job well;
- are spared the cost and problems of advertising for candidates - one quick phone call or email produces appropriate resumes;
- do not have to handle time sheet maintenance, payroll, possible unemployment, professional insurance and holiday payment matters, using only our simple, bi-weekly timesheet approval system;
- can vary contract employees' schedules to meet their needs or to interchange employees, as needed - a litigator this week, a tax paralegal the next;
- can fill temporary openings easily - for illness, vacations, family leaves - without overloading existing staff;
- know we have checked all references and thoroughly reviewed any additional, required materials;
- can access almost any number of attorneys or paralegals with the requisite skill set;
- can work with attorneys or paralegals who prefer to work unusual schedules - evenings or weekends - to free office space;
- can utilize either our "professional temps," who are not seeking permanent employment, or "audition" temporary candidates for possible permanent employment.

Candidate attorneys and paralegals also find advantages, in addition to the obvious financial ones, in working on a temporary (contract) basis. They:

- remain active in the legal community, with current employment on their resumes;
- can work hours and schedules that meet their needs;
- are exposed to potential job opportunities;
- can "test" a position to see if it will be a good, long term match;
- can reduce the stress and frustration that may arise from not using their talents and training;
- meet new and interesting members of the legal community.